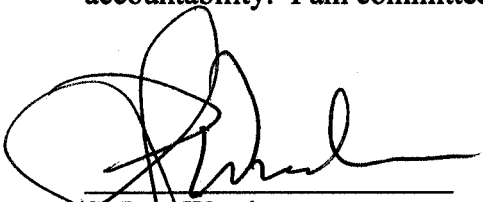

Ames Research Center Policy Statement on Equal Opportunity

I am reaffirming the Center's commitment to equal opportunity in employment (EEO). Ames provides equal opportunity in Federal employment regardless of race, color, gender, national origin, religion, age, disability, sexual orientation, or status as a parent. Equal employment opportunity covers all human capital and employment programs, management practices, and decisions including, but not limited to, recruitment, hiring, merit promotions, transfers, reassignments, training and career development, benefits, and separation. Ames supports employee exercise of rights under EEO law. Reprisal against individuals who engage in protected activity will not be tolerated. Ames supports the rights of employees to exercise all available rights under the civil rights statutes.

Ames will exemplify in all of our decision-making, the principle that employees have the freedom to compete on a fair and level playing field, and thereby empower everyone to fully contribute. We will provide a workplace environment that is safe and free from all forms of illegal discrimination, including harassment, reprisal, and retaliation. Where needed and as appropriate, reasonable accommodations are readily available for employees and others with disabilities who participate in our educational and related programs.

Preserving these rights in our workplace takes special care and vigilance. Our continued and vigorous adherence to these laws and a focus on the spirit as much as the letter of these laws are fundamental for our success. I expect each Ames manager and supervisor to treat all employees, contractors, and others with whom we work with respect and dignity. I also expect each supervisor, manager, and team member to understand, respect, and act in accordance with our equal opportunity rights and responsibilities. I especially expect the supervisors and managers to lead the way by example in shaping our workplace culture and environment.

Ames provides an environment that honors excellent, teamwork, fairness, and equity. We strive to exemplify in all of our decision-making the principle that employees have the freedom to compete on a fair and level playing field. Above all, we must view our commitment to equal employment opportunity as a matter of personal integrity and accountability. I am committed to doing my part and I challenge you to do yours.



S. Pete Worden
Director

Date

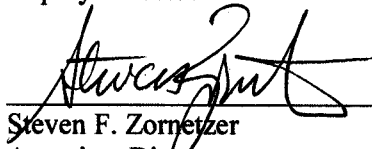
7/20/06

Senior Management Concurrence

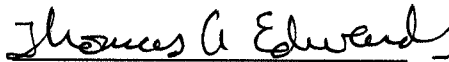
We are fully committed to the principles contained in the policy statement above.



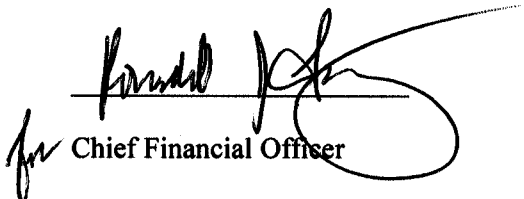
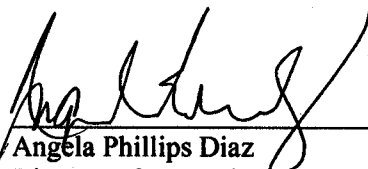
Marvin R. Christensen
Deputy Director



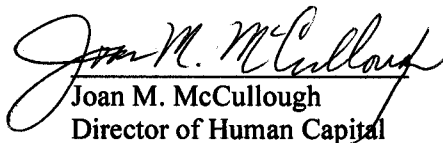
Steven F. Zornetzer
Associate Director
for Institutions and Research



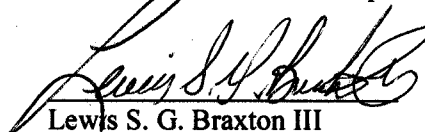
Thomas A. Edwards
Director of Aeronautics


for Chief Financial Officer

Angela Phillips Diaz
Director of Strategic
Communications & Development



Joan M. McCullough
Director of Human Capital



Lewis S. G. Braxton III
Director of Center Operations



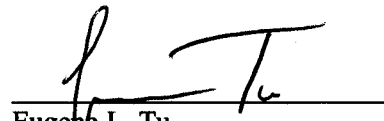
Joel K. Kearns
Director of Project Management
& Engineering



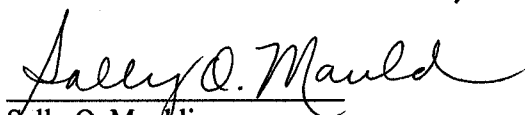
Michael R. Dudley
Director of Safety, Environmental
& Mission Assurance



Michael D. Bica
Director of Science



Eugene L. Tu
Director of Exploration Technology



Sally O. Mauldin
Chief Counsel



Adriana Cardenas
Chief, Diversity & Equal
Opportunity Office